



Mindful Employer

Gear4music has signed the Charter for Employers Positive about Mental Health.

This means we are committed to creating a supportive and open culture where colleagues feel able to talk about mental health confidently and aspire to appropriately support the mental wellbeing of all employees.

- Provide non-judgemental and proactive support to staff experiencing mental ill health.
- Not make assumptions about a person with a mental health condition and their ability to work.
- Be positive and enabling towards all employees and job applicants with a mental health condition.
- Support line managers in managing mental health in the workplace.
- Ensure we are fair in the recruitment of new staff in accordance with the Equality Act (2010).
- Make it clear that people who have experienced mental ill health will not be discriminated against, and that disclosure of a mental health problem will enable both the employee and employer to assess and provide the right level of support or adjustment.

We are proud to be classified as a **Mindful Employer**

